

Steven Hedrick

Steve Hedrick is Chairman, President & CEO of AVN Corporation in South Charleston, W.Va. AVN is an innovation partner in research, technical engineering, technology commercialization, and manufacturing for the chemical, energy, environmental, and advanced software sectors. AVN delivers solutions to hard problems from concept to commercialization.

Mr. Hedrick has more than three decades of broad-based leadership experience, with more than 20 years of experience in the petrochemical industry, leading businesses, chemical manufacturing and health, safety, environment and quality (HSEQ). Prior to AVN, he held numerous roles of increasing responsibility at Lyondell, Bayer Polymers, Bayer MaterialScience and Bayer CropScience and has led multiple regional and global teams to improve business results, reliability and safety systems. His entry into the chemical industry followed service as an officer in the United States Army.

In addition, Mr. Hedrick currently serves on a number of boards of directors, including Discover Real West Virginia Foundation, West Virginia Chamber of Commerce and the West Virginia Manufacturers Association. He is a board member at the West Virginia Regional Technology Park and chairman of its governance committee and serves as chairman of the YPO Mountain State Gold board. He also sits on the Business Roundtable of West Virginia.

A native of West Virginia, he holds a B.S. in chemical engineering from the United States Military Academy at West Point, N.Y.